

Van Buren Community Mental Health

NOTIFICATION OF EMPLOYMENT OPPORTUNITY

Effective: September 17, 2020

Title: Behavior Specialist		Position Number: E134132
Program: Behavior Services	Office Location: Bangor worksite; may include remote work options	Status: Contracted up to 24 hrs/wk
Union: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Benefits: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Salary Scale: Negotiable

Basic Responsibilities:

Provide assessments, testing, behavior analysis, counseling and psychotherapeutic services to assigned adults and children with developmental disabilities and challenging behavior. Write, in-service and monitor Positive Behavior Programs. Serve as a resource to staff and the community on Positive Behavior Supports/Interventions and issues regarding developmental disabilities and mental illness.

Summary of Required Qualifications:

- Master's Degree in Psychology, Applied Behavior Analysis, or related field from an accredited institution with licensure as a Limited Licensed Psychologist in the State of Michigan.
- At least 1 year experience working with persons with developmental disabilities developing behavior treatment plans and positive support strategies.
- Demonstrated diagnostic, counseling and reporting skills.
- Ability to work independently and as part of a team, including the ability to be punctual, manage time and crisis situations flexibly and effectively and demonstrate good judgment.
- Board Certified Behavior Analyst or eligibility for BCBA preferred.

Summary of Essential Job Functions:


- Conduct assessment and analysis of challenging behaviors displayed by assigned customers.
- Write and present Positive Behavior Programs to the Behavior Treatment Committee.
- Train direct care providers and/or family members how to implement the behavioral program including all techniques incorporated and data collection.
- Provide regular follow-up and monitor behavior programs related to plan goals, objectives and planned interventions, adjust as necessary for successful results, and complete periodic reviews, required assessments and status reports.
- Administer psychological testing, functional assessments and/or other evaluative instruments and prepare interpretative reports including making diagnoses, using approved diagnostic nomenclature.
- Present results of psychological testing in court testimony for guardianship hearings and/or makes recommendations for guardianships, as assigned.
- Provide counseling and psychotherapeutic services to customers as appropriate and assigned.
- Perform triage in collaboration with other interdisciplinary team members.
- Participate as an interdisciplinary team member with other staff in the review of services delivered to provide and receive feedback on diagnostic and treatment work performed.
- Consult with psychiatrists and/or psychiatric nurses and attend medication reviews as needed.
- Act as liaison in partnership with the supports coordinator to local hospitals for assigned customers hospitalized due to challenging behaviors to coordinate services and ensure all needs are being met.
- Maintain complete and detailed electronic behavior health records.

To apply, submit your resume and cover letter by email to the HR Office:

Chris Johnson, Personnel Specialist, cjohnson@vbcmh.com
Human Resources Office, PO Box 249, Paw Paw, MI 49079

Equal Opportunity Employer

Approved by:


Debra Hess, CEO

