

# Van Buren Community Mental Health

## EMPLOYMENT OPPORTUNITY

Effective: March 22, 2022

**Title: Behavior Specialist**

**Position Number: C101107**

<b>Program:</b> Clinical Services Unit, Lifespan Services Program	<b>Salary Range:</b> \$24.56 - \$33.00 per hour	<b>Status:</b> Regular Part-Time; 22.5 or 30 hrs/wk as negotiated
<b>Benefit Eligible:</b> <input checked="" type="checkbox"/> Yes if 30 hrs/wk <input type="checkbox"/> No	<b>Office Location:</b> Bangor	<b>Union Eligible:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

### Basic Responsibilities:

Provide effective and efficient assessments, testing, behavior analysis, counseling, and psychotherapeutic services to assigned adults and children with developmental disabilities and challenging behavior. Write, in-service and monitor Positive Behavior Programs. Provide training to the community and/or inter/intra-agency entities. Serve as a resource to staff and the community on Positive Behavior Supports/Interventions and issues regarding developmental disabilities and mental illness.

### Summary of Required Qualifications:

- Master's Degree in Psychology, Applied Behavior Analysis, or related field with Michigan LLP licensure.
- One year of experience (including a supervised internship in therapy or counseling) working with persons with developmental disabilities developing behavior treatment plans and positive support strategies.
- Ability to effectively and efficiently utilize electronic EMR and telehealth mediums.
- Possess and maintain a valid Michigan driver's license with an acceptable driving record.
- Ability to work independently and as part of a team, including the ability to be punctual, manage time and crisis situations flexibly and effectively, and demonstrate good judgment.
- Experience in providing assessment/testing services and/or developing effective behavior treatment plans preferred.
- Board Certified Behavior Analyst or eligibility for BCBA preferred.

### Summary of Essential Job Functions:

- Conduct assessment and analysis of challenging behaviors displayed by assigned customers.
- Write and present Positive Behavior Programs to the Behavior Treatment Committee.
- Train others how to implement the behavioral program.
- Provide regular follow-up and monitor behavior programs related to plan goals, objectives, and planned interventions, adjusting as necessary, and complete periodic reviews, required assessments and status reports.
- Administer psychological testing, functional assessments and/or other evaluative instruments, and prepare interpretative reports, including making diagnoses using approved diagnostic nomenclature.
- Provide counseling and psychotherapeutic services to customers as appropriate and assigned.
- Consult with psychiatrists and/or psychiatric nurses and attend medication reviews as needed.
- Act as liaison, in partnership with the Case Manager and hospital liaison, to local hospitals for assigned customers hospitalized due to challenging behaviors to coordinate services and ensure that all needs are being met.

To apply, submit your resume and cover letter by email to the HR Office:

Chris Johnson, Personnel Specialist, [cjohnson@vbcmh.com](mailto:cjohnson@vbcmh.com)  
Human Resources Office, PO Box 249, Paw Paw, MI 49079

**Equal Opportunity Employer**

Approved by:

  
Debra Hess, CEO

