

Van Buren Community Mental Health

EMPLOYMENT OPPORTUNITY

Effective: April 16, 2024

Title: Behavior Specialist

Position Number: C101102

Program: Clinical Services Unit, Lifespan Services Program	Salary Range: \$53,458 - \$71,842 per year	Status: Full-Time, 37.5 hours per week
Benefit Eligible: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Office Location: Bangor	Union Eligible: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Basic Responsibilities:

Provide effective and efficient assessments, testing, behavior analysis, counseling, and psychotherapeutic services to assigned adults and children with developmental disabilities and challenging behavior. Write, in-service and monitor Positive Behavior Programs. Provide training to the community and/or inter/intra-agency entities. Serve as a resource to staff and the community on Positive Behavior Supports/Interventions and issues regarding developmental disabilities and mental illness.

Summary of Required Qualifications:

- Master's Degree in Psychology with Michigan LLP licensure.
- One year of experience (including a supervised internship in therapy or counseling) working with persons with developmental disabilities developing behavior treatment plans and positive support strategies.
- Ability to effectively and efficiently utilize electronic EMR and telehealth mediums.
- Possess and maintain a valid Michigan driver's license with an acceptable driving record.
- Ability to work independently and as part of a team, including the ability to be punctual, manage time and crisis situations flexibly and effectively, and demonstrate good judgment.
- Experience in providing assessment/testing services and/or developing effective behavior treatment plans preferred.

Summary of Essential Job Functions:

- Conduct assessment and analysis of challenging behaviors displayed by assigned customers.
- Write and present Positive Behavior Programs to the Behavior Treatment Committee.
- Train staff, direct care providers and/or family members how to implement the behavioral program.
- Provide regular follow-up and monitor behavior programs related to plan goals, objectives, and planned interventions, adjust as necessary for successful results, and complete periodic reviews, required assessments and status reports.
- Administer psychological testing, functional assessments and/or other evaluative instruments, and prepare interpretative reports, including making diagnoses using approved diagnostic nomenclature.
- Present results of psychological testing in court testimony for guardianship hearings and/or make recommendations for guardianships, as assigned.
- Provide counseling and psychotherapeutic services to customers as appropriate and assigned.
- Participate as an interdisciplinary team member for triage with other staff in the review of services delivered to provide and receive feedback on diagnostic and treatment work performed.
- Consult with psychiatrists and/or psychiatric nurses and attend medication reviews as needed to present data and observations on customer behavior and mood for medication management.
- Act as liaison, in partnership with the Case Manager and hospital liaison, to local hospitals for assigned customers hospitalized due to challenging behaviors to coordinate services and ensure that all needs are being met.

To apply, submit your resume and cover letter by email to the HR Office:

Christine Schlabaugh, Personnel Specialist, cschlabaugh@vbcmh.com

Human Resources Office, PO Box 249, Paw Paw, MI 49079

Equal Opportunity Employer

Approved by:


Debra Hess, CEO

