

Van Buren Community Mental Health

EMPLOYMENT OPPORTUNITY

Effective: April 29, 2026

Title: SUD Therapist

Position Number: C401020

Program: SUD Services	Salary Range: \$52,160 - \$76,600 per year	Status: Regular Full Time; 37.5 hrs/wk
Benefit Eligible: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Office Location: Paw Paw	Union Eligible: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Basic Responsibilities:

Provides efficient and effective clinical service(s) to assigned customers. Develops individualized treatment plans. Provides intake and crisis services. Completes comprehensive assessments, as appropriate, completes all needed Reviews of Services/Requests for Authorization, and functions as a member of an interdisciplinary team.

Summary of Required Qualifications:

- Master's degree in social work, psychology, or counseling with appropriate state licensure and appropriate MCBAP certification as Certified Advanced Alcohol & Drug Counselor.
- Experience or a supervised internship in therapy or counseling.
- Demonstrated diagnostic and case reporting skills.
- Demonstrated ability to respond to crisis situations in a positive manner.
- Ability to work independently and as part of a team, including the ability to be punctual, manage time and crisis situations flexibly and effectively and demonstrate good judgment.

Summary of Essential Job Functions:

- Provides and documents individual, family and group therapy for assigned customers.
- Provides and documents assessment and crisis response service(s) for customers in need of or requesting SUD services.
- Develops, implements, monitors, and documents appropriate individualized treatment and interventions.
- Provides crisis services, including counseling, linking, coordinating or referrals to other appropriate community agencies.
- Conduct SUD IOP services as needed.
- Collects customer urine samples and processes in accordance with established procedures.
- Completes Review of Services/Request for Authorization forms, as appropriate or indicated. Obtains any needed authorization for services from private insurance companies, agency Utilization Management system, or the PIHP.
- Consults with supervisor as a resource for problem cases and/or brings such cases to the treatment review team meetings.
- Provides jail services, as assigned.

To apply, submit your cover letter and resume by email to the HR Office by 5pm on May 8, 2026:

Christine Schlabaugh, Personnel Specialist, cschlabaugh@vbcmh.com

Human Resources Office, PO Box 249, Paw Paw, MI 49079

Equal Opportunity Employer

Approved by:



Debra Hess, CEO

