

# Van Buren Community Mental Health

## NOTIFICATION OF EMPLOYMENT OPPORTUNITY

Effective: June 24, 2026

**Title: Access & Crisis Services Supervisor**

**Position Number: A334101**

<b>Program:</b> Access & Crisis Services	<b>Office Location:</b> Paw Paw	<b>Status:</b> Regular Full-Time, 37.5 hrs/wk
<b>Union:</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<b>Benefits:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>Salary Scale:</b> \$66,473 - \$91,734 per year

**Basic Responsibilities:**

Ensures the effectiveness, efficiency, and quality of services to the customers of the Access and Mobile Crisis Response (MCR) units. Promotes expansion of MCR Services.

**Summary of Required Qualifications:**

- Master's degree in appropriate field with LMSW licensure in Michigan.
- At least five years' clinical experience in community-based mental health services, including crisis intervention and response.
- Demonstrated leadership skills to carry out supervisory tasks and function as a member of the team. At least one year of supervisory experience preferred.
- Demonstrated ability to provide effective crisis stabilization services to youth and adults.
- Proficient computer skills for efficient and accurate completion of electronic medical records.
- Ability to complete and maintain all required Crisis Provider trainings and certifications.
- Valid Michigan driver's license with approved driving record in accordance with agency standards.

**Summary of Essential Job Functions:**

- Ensures that the Access, Mobile Crisis Response and MCR on-call Units are planned, organized, staffed, and evaluated.
- Ensures that appropriate and effective resolution services are provided to customers in crisis.
- Recommends for hire, evaluates, trains, disciplines, and provides clinical consultation to assigned staff.
- Ensures effective communication with supervisor, programs served, other agency workers, and staff. Consults with other programs when requested on problem cases.
- Ensures adequate liaison with other community services such as jails, courts, schools, hospitals, police departments, and DHHS.
- Supervises the provision and documentation of intake, assessment, MCR services and crisis services for customers and those applying for and/or in need of Agency services.
- Oversees program development of MCR services for youth and adults with SED, MI and/or IDD, or co-occurring disorders, and their parents/caregivers in Van Buren County.
- Ensures MCR services are provided in home and community settings in order to connect persons in crisis with appropriate therapeutic options. Promotes interventions that alleviate need for detention, jail, or emergency room services.
- Provides monitoring, recommendations and links to services for customers on AOT.
- Provides and documents direct intake, assessment and crisis services to customers.
- Provides crisis on-call and after-hours consultation to staff as assigned and supervises coverage.


To apply, submit your resume & cover letter by email to the Human Resources Office by 07/01/2026:

HumanResources@vbcmh.com

Human Resources Office, PO Box 249, Paw Paw, MI 49079

**Equal Opportunity Employer**

Approved by:

  
Debra Hess, CEO

