

# Van Buren Community Mental Health

## EMPLOYMENT OPPORTUNITY

Effective: October 1, 2026

**Title: Crisis Response Clinician**

**Position Number: C410910**

|                                                                                              |                                                                                                                       |                                                                                            |
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| <b>Program:</b><br>Crisis Response Services                                                  | <b>Salary Range:</b><br>\$54,768 - \$63,493 per year (TLLP/LLPC/LLMSW)<br>\$59,848 - \$80,430 per year (LLP/LPC/LMSW) | <b>Status:</b><br>Regular Full Time; 37.5 hrs/wk                                           |
| <b>Benefit Eligible:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | <b>Office Location:</b> Paw Paw                                                                                       | <b>Union Eligible:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |

### Basic Responsibilities:

Provides immediate support to individuals experiencing mental health crises and emotional distress. Conducts assessments, de-escalates crisis situations, and provides appropriate interventions to ensure the safety and well-being of customers. Develops initial services plans, presents treatment recommendations and links customers to appropriate services. Provides crisis services to individuals wherever they are; including home, work or anywhere else in the community where the individual is experiencing a crisis. Provides backup to Access clinicians when crisis work is not available.

### Summary of Required Qualifications:

- Master's degree in social work, psychology, or counseling with appropriate state licensure.
- Demonstrated diagnostic and case reporting skills and ability to provide effective crisis stabilization services to youth and adults.
- Ability to maintain all trainings, certifications and regulatory obligations as required for Crisis Providers.
- Experience in community-based mental health services, including crisis intervention and response, preferred.

### Summary of Essential Job Functions:

- Assesses the needs/wishes of individuals/families through a person/family-centered process.
- Provides direct clinical services, including crisis intervention, de-escalation, safety-planning, post-crisis stabilization service, assessment, and service planning.
- Provides crisis services as assigned to other community agencies.
- Facilitates the coordination of services to meet individual needs, links customers to community resources, coordinates with primary care and advocates for the least restrictive environment.
- Provides intake, psychosocial assessment, and crisis response services.
- Coordinates services of the crisis team with police, schools, community agencies, etc. to identify and obtain resources and services in a psychiatric crisis.
- Provides coordination and follow-up for customers after crisis resolution.
- Assists individuals/families in developing natural supports to increase success in the community.
- Intervenes with individuals, families, or groups in coordination with the service/treatment plan to enhance or restore the capacity for emotional/social functioning in the home/school/community.

**To apply, submit your resume and cover letter by email to the HR Office:**

Christine Schlabaugh, Personnel Specialist, cschlabaugh@vbcmh.com

Human Resources Office, PO Box 249, Paw Paw, MI 49079

**Equal Opportunity Employer**

Approved by:

  
Debra Hess, CEO

