# Van Buren Community Mental Health

## EMPLOYMENT OPPORTUNITY

**Effective: October 30, 2026**

**Title: Crisis Intervention Specialist** **Position Number: C410990**

| **Program:** | **Salary Range:** | **Status:** |
|---|---|---|
| Crisis Response Services | $43,277 - $58,161 per year | Regular Full Time; 37.5 hrs/wk |
| **Benefit Eligible:** ☒Yes ☐No | **Office Location:** Paw Paw | **Union Eligible:** ☒Yes ☐No |

Basic Responsibilities:

Serves as a bachelor's-level member of a two-person mobile crisis response team, supporting youth, adults, and families experiencing mental health or substance use crises. Provides engagement, de-escalation, stabilization support, assistance with safety planning, service linkage, and follow-up under the clinical supervision of a qualified mental health professional. Gathers information and shares observations to support the clinician's assessment. Provides services in homes, schools, agency locations, and other community settings, and supports Access and crisis services as assigned.

Summary of Required Qualifications:

- Bachelor's degree in social work, psychology, counseling, or a closely related human services field.
- At least one year of professional direct-service experience with individuals with mental illness, intellectual or developmental disabilities, or co-occurring substance use disorders.
- Ability to provide crisis support under clinical supervision and recognize when clinical consultation is needed.
- Michigan driver's license with acceptable driving record in accordance with agency standards.
- Ability to remain calm, use sound judgment, manage time flexibly, and work collaboratively while following supervisory and clinical direction.
- Ability to complete and maintain all trainings required for Crisis Providers. Must complete the MDHHS/Wayne State University 40-hour Behavioral Health Crisis Response Training Program within 90 days of hire.
- Experience in Michigan CMH or CCBHC crisis services, substance use or co-occurring services, or the criminal justice system preferred.
- Michigan SST or LLBSW/LBSW and an MCBAP substance use credential or development plan preferred.

Summary of Essential Job Functions:

- Engages individuals and families through a person/family-centered process to identify immediate concerns, preferences, strengths, and available supports.
- Responds with the mobile crisis team and provides de-escalation, crisis stabilization support, and assistance with safety planning under clinical direction.
- Gathers relevant information and promptly communicates observations and safety concerns to the clinician responsible for assessment and clinical decisions. Refers assessment needs to appropriately qualified clinicians.
- Coordinates with schools, hospitals, law enforcement, primary care, and other community partners to connect individuals with services and resources.
- Provides follow-up after crisis resolution, reinforces safety plans, and assists individuals and families in accessing ongoing care and natural supports.
- Provides support to Access and Crisis Services as assigned, including engagement, resource linkage, and follow-up, within the bachelor's-level role.

To apply, submit your resume and cover letter by email to the HR Office:

Christine Schlabaugh, Personnel Specialist, humanresources@vbcmh.com

Human Resources Office, PO Box 249, Paw Paw, MI 49079

**Equal Opportunity Employer**

Approved by:

Debra Hess, CEO

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