

Van Buren Community Mental Health

EMPLOYMENT OPPORTUNITY

Effective: October 1, 2026

Title: Multi-Systemic Therapy (MST) Therapist

Position Number: C321010

Program: MST Unit	Salary Range: \$54,768 - \$63,493 per year (TLLP/LLPC/LLMSW) \$59,848 - \$80,430 per year (LLP/LPC/LMSW)	Status: Regular Full Time; 37.5 hrs/wk
Benefit Eligible: ☒ Yes ☐ No	Office Location: Paw Paw	Union Eligible: ☒ Yes ☐ No

Basic Responsibilities:

Provides multi-systemic therapy services to juvenile offenders with anti-social, problem sexual behavior, and/or substance use who are at high risk of out-of-home placement. Services are provided to both the child and the family. Prepares comprehensive biopsychosocial assessments, treatment plans and periodic reviews. Works on-call on a rotational basis.

Summary of Required Qualifications:

- Master's Degree in an appropriate human services field with appropriate State licensure.
- Minimum of 1 year's experience providing treatment to children/adolescents with serious mental illness and/or antisocial behaviors. Must meet the requirements for Child Mental Health Professional.
- Michigan driver's license with approved record in accordance with Agency standards.
- Ability to work independently and as part of a team, including the ability to be punctual, manage time and crisis situations flexibly and effectively, and demonstrate good judgment.
- Experience providing individual therapy, marital therapy, behavioral therapy targeting school behavior & academic performance, and/or cognitive-behavioral therapy preferred.

Summary of Essential Job Functions:

- Provides Multi-systemic therapy (MST) services to assigned families.
- Performs assessments, person centered plans and authorized services and completes documentation in a manner which meets payor, and agency requirements.
- Collaborates with all relevant systems and key participants and encourages cooperation and buy-in throughout MST treatment.
- Engages the primary caregiver and other key participants in active change-oriented treatment by identifying and overcoming barriers to engagement.
- Identifies inappropriate behaviors and makes intervention recommendations.
- Uses MST analytic process of problem conceptualization, treatment planning, outcome reviews and strategy revision.
- Develops an analysis of the problem behaviors within the ecological context.
- Assists in planning, linking, advocacy, coordination and monitoring; to assist consumers in gaining access, health services, financial assistance, employment, education, social services and natural supports.
- Completes brief assessment, crisis intervention and pre-screens as deemed appropriate.
- Provides 24 hour on-call coverage on a rotating basis.

To apply, submit your resume and cover letter by email to the HR Office:

Approved by:

Christine Schlabaugh, Personnel Specialist, cschlabaugh@vbcmh.com

Human Resources Office, PO Box 249, Paw Paw, MI 49079

Equal Opportunity Employer

Debra Hess, CEO

