Van Buren Community Mental Health

EMPLOYMENT OPPORTUNITY

Effective: November 17, 2026

Title: Outpatient Clinician **Position Number: C320150**

Program:	**Salary Range:**	**Status:**
Outpatient Services	$54,768 - $63,493 per year (LLPC/LLMSW) $59,848 - $80,430 per year (LPC/LMSW/LLP)	Regular Full Time; 37.5 hrs/wk
Benefit Eligible: ☒Yes ☐No	**Office Location:** Paw Paw	**Union Eligible:** ☒Yes ☐No

Basic Responsibilities:

Provides clinical psychotherapeutic services to assigned customers. Develops person-centered plans. Provides intake and crisis services. Completes comprehensive psychosocial assessments and all needed Reviews of Services/Requests for Authorization. Functions as a member of an interdisciplinary team.

Summary of Required Qualifications:

- Master's degree in social work, psychology, or counseling with appropriate state licensure or certification.
- Experience or a supervised internship in therapy or counseling.
- Demonstrated diagnostic and case reporting skills.
- Demonstrated ability to respond to crisis situations in a positive manner.
- Ability to work independently and as part of a team, including the ability to be punctual, manage time and crisis situations flexibly and effectively and demonstrate good judgment

Summary of Essential Job Functions:

- Provides and documents outpatient psychotherapy for assigned customers.
- Provides and documents, psychosocial assessment, and crisis response service(s) for customers in need of or requesting agency services.
- Develops, implements, monitors, and documents appropriate person-centered plans and interventions with time frames.
- Provides crisis services, including counseling, linking, coordinating or referrals to hospitals, police departments, jails, and other appropriate community agencies.
- Attends case review and other treatment team meetings as required.
- Completes Review of Services/Request for Authorization forms, as appropriate or indicated. Obtains any needed authorization for services from either private insurance companies or agency Utilization Management system.
- Provides jail diversion services, as assigned.
- Consults with supervisor as a resource for problem cases and/or brings such cases to the Treatment Review Team meetings.

To apply, submit your resume and cover letter by email to the HR Office:

Christine Schlabaugh, Personnel Specialist, cschlabaugh@vbcmh.com

Human Resources Office, PO Box 249, Paw Paw, MI 49079

Equal Opportunity Employer

Approved by:

Debra Hess, CEO

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